

Non-Governmental Organization "EMANCIPIMI CIVIL MA NDRYSHE"

STATUTE

The non-profit organization "Emancipimi Civil Ma Ndryshe" will be governed according to this Status, established in accordance with UNMIK Regulation No. 1999/22 of the United Nations Interim Administration Mission in Kosovo.

Article 1 - Name, Forms and Addresses

1.1. The organization will be called Non-Governmental Organization "Emancipimi Civil Ma Ndryshe".

1.2. It can also be known as "EC Ma Ndryshe".

1.3. The organization is a non-profit organization, as defined in paragraph 2.2 of UNMIK Regulation No. 1999/22.

1.4. The organization will not distribute any net profit or profit as such to any individual. The property, income and profit of the organization will be used to support the nonprofit's goals of the organization and will not be used to create any specific individual benefits, either directly or indirectly, for any of the founders, directors, employees, association, or donor of the NGO. However, the payment of reasonable compensation for these persons may be made for the work these persons have done for this organization.

1.5. Any transaction between the members, members of the board, any person or employee and the organization should be closed at real market value or in conditions that are more favorable to the organization.

1.6. The organization has its head office in Prizren, Saraçët 5, 20000.

Article 2 - Founders

2.1. Founders of the organization are:

Festim Fishekçiu, Str. Komuna e Parisit 2/5 Prizren

Festim Nevzati, Str. Beteja e Llapushnikut 7/3 No.16 Prizren

Edon Mullafetahu, Str. Shtjefën Gjeçovi No.54 Prizren

2.2. The authorized representative of the organization in Kosovo is: - Hajrulla Çeku, Rr. Robert Dole B/8, Prishtina

2.3. The authorized representative is appointed by the Governing Board and must represent the organization in Kosovo and accept all official documents on behalf of the organization. He or she should be responsible for informing the relevant administrative authorities of any change in the organization.

Article 3 - Purpose

3.1. The organization was established with the purpose of: promoting active citizenship and participation in social processes, promoting and raising citizens' awareness of the protection and cultivation of cultural heritage, advancing the position of youth in decision-making processes, protection and promotion of human rights, promoting social justice and contributing to the process of integrating Kosovo into European structures through the cultural, social, civic and political values of our country.

3.2. To accomplish its goals, the organization will undertake, but will not be limited to, the following activities:

- Cultural activities (protection and cultivation)
- Social activities (promotion of social justice)
- Human rights activities (protection and promotion)
- Activities for active citizenship (promotion of participation culture)
- Activities for European Integration (promotion and contribution).

Article 4 - Membership

4.1. Membership in the organization is open to any person regardless of race, gender, sexual orientation, citizenship, nationality, religion, age or physical ability.

4.2. The Assembly of Members will decide whether membership fees will be required to the members. By not paying the membership, after the written notice, will serve as a basis for taking various measures, up to the member's exclusion from the organization.

4.3. Membership of a member may also be terminated or suspended by the Assembly's decision in cases where the activity and statements of a particular member contradicts the organization's charter and program policy, the position and name of the organization by the member is misused, which may cause financial damage or reputation damage to the organization. In case of suspension, the duration will be determined.

4.4. The termination or suspension of membership from the Assembly of Members shall be decided by a majority of the members present.

Article 5 - Assembly of Members

5.1. The Assembly of Members is the highest governing body of the organization. It consists of all members of the organization.

5.2. The Assembly of Members has the highest responsibility for the organization's policy and financial affairs.

5.3. Apart from the competencies of the Assembly of Members under the statute, it also has the following competencies:

- To elect and dismiss the Executive Director of the organization,
- to approve periodic financial and labor reports,
- to interpret and change the Statute,
- to check the work and financial progress whenever it deems necessary.

5.4. The Assembly of Members may delegate any of its responsibilities to the Governing Board or to any other body or employee of the organization, upon the decision of the majority of its members.

Article 6 - Meetings of the Assembly of Members

6.1. The Assembly of Members will meet at least once a year at the Annual General Meeting (AGM) where it will assess and approve the means, obligations, revenues and programs for the coming years.

6.2. The Assembly of Members may also meet at the Extraordinary General Meeting (EGM) whenever required by half of the members or by the Governing Board. Such a request should be addressed to the Operational Manager who will notify all the members of the meeting in accordance with the procedures outlined in paragraph 6.3.

6.3. A written notice about AGM and/or EGM including the date and place of the meeting, together with the agenda for the meeting, shall be distributed to all members at least seven days before the day of the meeting.

6.4. For holding a meeting it is necessary to attend at least half of the members. If this minimum (quorum) is not reached the meeting will be postponed for a later designated day and the new announcement will be sent to all members.

6.5. Each member of the organization has one vote in the Assembly of Members.

6.6. Decisions in the Assembly of Members will be taken with the majority of the members present.

6.7. Each member of the Assembly of Members may abstain from voting or making a decision on any matter for which he or she has a personal or economic interest.

Article 7 - Governing Board

7.1. Beside the competencies conferred by this Statute, the Governing Board should be responsible for controlling and managing the affairs and property of the organization. The board must always act in accordance with the organization's purpose.

7.2. Beside the competencies conferred by this Statute, the Governing Board will also have the following competencies:

- to represent the organization and to act on behalf of the organization,

- to link the organization to any agreement with the signature of the Executive Director or any authorized representative of the Governing Board,
- to appoint, elect and dismiss representatives,
- determine the competencies and duties of each representative,
- to propose, approve or cancel the projects and official activities of the organization.

7.3. The board may consist of members of the organization. The Executive Director shall be elected by the Assembly of Members with a majority of votes and shall serve for a term of three years; and will serve in this task until resignation, dismissal from office or death. The other two members of the Governing Board are appointed and/or dismissed by the Executive Director of the organization.

7.4. The Governing Board will have at least 3 (three) members: the Executive Director, the Operational Manager and the Financial Manager.

7.5. The Executive Director and other members of the Governing Board may be elected for successive mandates.

7.6. The Executive Director of the organization may be discharged before the end of the mandate with the votes of the AGM and the EGM of the Assembly of Members.

7.7. In the event of the death, resignation or dismissal of the Executive Director, the Assembly of Members shall choose the successor to serve for the remaining time.

7.8. Decisions on the board are taken by the majority.

7.9. The Governing Board may decide to address any matter to the Assembly of Members for decision-making.

7.10 No payment or compensation shall be made to the members of the Governing Board without the approval of the Assembly of Members and only when the payment or compensation is reasonable and is done for the work performed for the organization.

7:11. Each member of the Governing Board may abstain from voting for decisions or any other matter for which he or she has a personal or economic interest.

Article 8 - Officials

8.1. If necessary, the Governing Board will appoint Officials or accept persons to undertake the day-to-day tasks of the organization. The duration of their employment must be determined by the Governing Board, which should inform the Assembly of Members of such appointments.

8.2. Officials should be hired through a written agreement detailing all income and other benefits to be paid to the Official. All payments must be reasonable and should be paid only for the work done in the organization.

Article 9 - The dissolution of the organization

9.1. The organization may be dissolved by the decision of the majority of the Assembly Members.

9.2. When deciding on the dissolution of the organization, the Assembly will indicate the name of the association or foundation which will receive the remaining property after being exempted from the organization's obligations. The selected association(s) or foundation(s) should have the same or similar goals as the organization.

Article 10 - Changes to the Statute

10.1. The present Statute may be amended by a two-thirds decision of the Assembly Members.

Article 11 - Reporting Periods and Financial Year

11.1. The Governing Board and the Appointed Officials shall submit annual reports to the Assembly of Members, AGM or whenever required by an EGM.

11.2. The financial year of the organization will match the calendar year.

This Statute was approved in Prishtina, on March 6, 2006

From the founders of the organization:

Festim Fishekçiu,

Festim Nevzati,

Edon Mullafetahu